



# DOR Newsletter

Key Updates and Highlights Across the Division of Research

## MESSAGE FROM JACK BALDAUF, VICE PRESIDENT FOR RESEARCH

Developing and sustaining a culture of service excellence takes the talent and contributions of each of us. You show up every day and you seek to proactively prevent issues, or you perform service recovery when something goes wrong. You are seeking ways to streamline and make processes more efficient. You go the extra mile in connecting the dots and assisting a colleague or someone you've never met. **I am happy to support the Division of Research Staff Excellence Awards program, which opens for nominations on October 1.**

Last year, we recognized 9 individuals and one team, from 6 different units. Please take some time to reflect upon the interactions you've had over the last year and recognize those individuals or teams that consistently model service excellence. The team doesn't have to be one departmental unit; a team might be some members of your unit, plus others, working collaboratively to improve and advance initiatives or processes. Nominations will be accepted from any employee of the Texas A&M University System.

Cheers,  
**Jack Baldauf**



### Stay Informed with the Research Digest

A roundup of vital new information for all Texas A&M researchers.

[vpr.tamu.edu/research-digest](http://vpr.tamu.edu/research-digest)

### Division of Research SECC Early Bird Drawing Winners:

- Football Tickets **Martha Tackett**
- Wellness Basket **Kim Green**
- Snack Bag w/Tumbler **Sarah Vick**



**CONGRATULATIONS!**

## SPOTLIGHT

### Division of Research Staff Excellence Awards

Nomination period opens October 1 and closes October 18.

[vpr.tamu.edu/division-of-research-staff-excellence-awards](http://vpr.tamu.edu/division-of-research-staff-excellence-awards)

## WELLNESS

### Become a Well Leader

Partner with the Office of the Vice President for Research in promoting division wellness initiatives by engaging with Living Well as a 2025 Well Leader, serving January 1, 2025 – December 31, 2025. [livingwell.tamu.edu/well-leader](http://livingwell.tamu.edu/well-leader)

## WORKGROUP

Please [let us know](#) of any workgroups you'd like to highlight.

## COMMUNITY

### State Employees Charitable Campaign (SECC)

This annual campaign offers a no-hassle, no pressure opportunity for you to assist others in our local community, state or even nationally.

[vpr.tamu.edu/state-employees-charitable-campaign](http://vpr.tamu.edu/state-employees-charitable-campaign)



AS OF 9/21/24

2024 Giving	Participation
<b>\$12,361</b>	<b>4.5%</b>

SUBMIT POTENTIAL CONTENT:  
[vpr.tamu.edu/dor-newsletter-submission](http://vpr.tamu.edu/dor-newsletter-submission)

# DIVISION INCENTIVE PROGRAM

The Office of the Vice President for Research is your advocate for work/life balance and appreciation for the wellness, recognition and engagement by all staff members who make up our community. This new program begins with September 2024\* activities and ends April 30, 2025. All full-time division staff are eligible to participate.

**STEP 1:** Participate, recognizing the elements of Aggie core values that are embodied in engagement!

**STEP 2:** Document activities on your FY25 Performance Evaluation.

**STEP 3:** Self-report your participation on the Incentives Form, to be available beginning March 2025 via [vpr.tamu.edu](http://vpr.tamu.edu).

WHAT	WHEN	HOW	MAX POINTS
<b>Wellness Activity: Walk Across Texas (WAT) and/or utilize Wellness Release Time; Living Well programming</b>	<i>WAT typically occurs February – April; Wellness release time is up to 3x per week, 30 minutes. Living Well provides a variety of options. Visit <a href="http://livingwell.tamu.edu">livingwell.tamu.edu</a> for schedule and info.</i>	Embrace wellness activities as a benefit for your best self.	<b>5</b>
<b>State Employees Charitable Campaign (SECC)*</b>	September – October 2024, <i>this annual campaign allows us to support local, state and/or national community groups.</i>	In August 2024, volunteer to be a unit coordinator, assist with a fundraising activity, and/or participate in the campaign by contributing.	<b>5</b>
<b>Staff Excellence Awards</b>	Nomination period October – 1 – October 18.	Nominate, be nominated, and/or receive a Staff Excellence Award.	<b>5</b>
<b>Division of Research and or Texas A&amp;M Workgroup</b>	As needed.	Suggest and implement a workgroup that will advance the success of the Division of Research. Volunteer or be asked to participate in a workgroup, to provide subject matter expertise.	<b>10**</b>

\*All activities related to SECC, beginning in August 2024, will be eligible for incentives.

\*\*Workgroup may require extended time.

## INCENTIVES PROGRAM BEGINS SEPTEMBER 2024 AND ENDS APRIL 1, 2025

- 5 POINTS**                      Texas A&M Division of Research coffee cup

---

- 10 POINTS**                    Texas A&M Division of Research umbrella

---

- 15 - 20 POINTS**              Texas A&M Division of Research umbrella and coffee cup

---

- 25 - 30 POINTS**              Texas A&M Division of Research polo shirt, umbrella, and coffee cup



**Eligibility: Division of Research full-time staff. • Distribution of items will take place April – May 2025. Questions? email: [vpr@tamu.edu](mailto:vpr@tamu.edu)**



TEXAS A&M UNIVERSITY  
Division of Research