



# DOR Newsletter

Key Updates and Highlights Across the Division of Research

## MESSAGE FROM JACK BALDAUF, VICE PRESIDENT FOR RESEARCH

The new fall semester is now underway! The campus community looks forward to new and returning students, faculty, and postdoctoral scholars. We know the dedication of the Division of Research staff continues year-round, and we appreciate your efforts.

Just a few weeks ago, we shared news about the Aggie Way Engagement Program (AWEP) coming to the division effective September 2024, as part of a university-wide initiative. We've learned from program leadership the program is on temporary hiatus for fiscal year 2025 as the university pauses the program to evaluate the functionality of the processes and value.

Your engagement in programs like these, wellness activities, unit improvements, and community efforts are vital. To complement your participation, we are introducing the Division of Research incentives program for FY25. It is our hope that you renew your interest in a variety of areas for your wellness and the health of our engagements with others, as we share our Aggie core values through service.

**We would like this newsletter to allow the DOR community to share highlights and spotlights about what's happening throughout the Division, by the division for the division.** This first edition is intended to generate ideas for content that you would like to see incorporated. This is *your* newsletter, so we'll be seeking unit participation to make this newsletter successful.

Cheers,  
**Jack Baldauf**



**SUBMIT POTENTIAL CONTENT:**  
[vpr.tamu.edu/dor-newsletter-submission](http://vpr.tamu.edu/dor-newsletter-submission)

### Spotlight

All units are invited to submit stories on noteworthy milestones and events.

### Wellness

Content will focus on division wellness activities and/or unit activities that are shared.

### Workgroup

Share information, activities related to work groups.

### Community

State Employees Charitable Campaign or other university initiatives.

## SEPTEMBER HAPPENINGS



### Football Tickets Giveaway!

Aggie football fans, email [vpr@tamu.edu](mailto:vpr@tamu.edu) with subject line "Football giveaway" by September 4, to be entered into a drawing\* for 2 tickets to September 7, Aggies vs McNeese.



### State Employees Charitable Campaign (SECC) kicks off September 3.

Please support the [TAMIDS Bake Sale](#) on September 12. [Participate in the SECC](#) by giving via payroll deduction, either one-time or monthly (as little as \$2 per month can go a long way) by September 12 to be entered into the Division's early bird giveaway drawing\* on September 13 for 2 tickets plus parking for Aggies vs New Mexico State. **Details:** [tamus.edu/secc](http://tamus.edu/secc)



\*All full-time staff are eligible to participate, and tickets are not for resale.

# DIVISION INCENTIVE PROGRAM

The Office of the Vice President for Research is your advocate for work/life balance and appreciation for the wellness, recognition and engagement by all staff members who make up our community. This new program begins with September 2024\* activities and ends April 30, 2025. All full-time division staff are eligible to participate.

**STEP 1:** Participate, recognizing the elements of Aggie core values that are embodied in engagement!

**STEP 2:** Document activities on your FY25 Performance Evaluation.

**STEP 3:** Self-report your participation on the Incentives Form, to be available beginning March 2025 via [vpr.tamu.edu](http://vpr.tamu.edu).

WHAT	WHEN	HOW	MAX POINTS
<b>Wellness Activity: Walk Across Texas (WAT) and/or utilize Wellness Release Time; Living Well programming</b>	<i>WAT typically occurs February – April; Wellness release time is up to 3x per week, 30 minutes. Living Well provides a variety of options. Visit <a href="http://livingwell.tamu.edu">livingwell.tamu.edu</a> for schedule and info.</i>	Embrace wellness activities as a benefit for your best self.	<b>5</b>
<b>State Employees Charitable Campaign (SECC)*</b>	September – October 2024, <i>this annual campaign allows us to support local, state and/or national community groups.</i>	In August 2024, volunteer to be a unit coordinator, assist with a fundraising activity, and/or participate in the campaign by contributing.	<b>5</b>
<b>Staff Excellence Awards</b>	Nomination period October – 1 – October 15.	Nominate, be nominated, and/or receive a Staff Excellence Award.	<b>5</b>
<b>Division of Research and or Texas A&amp;M Workgroup</b>	As needed.	Suggest and implement a workgroup that will advance the success of the Division of Research. Volunteer or be asked to participate in a workgroup, to provide subject matter expertise.	<b>10**</b>

\*All activities related to SECC, beginning in August 2024, will be eligible for incentives.

\*\*Workgroup may require extended time.

## INCENTIVES PROGRAM BEGINS SEPTEMBER 2024 AND ENDS APRIL 1, 2025

- 5 POINTS**                      Texas A&M Division of Research coffee cup

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- 10 POINTS**                    Texas A&M Division of Research umbrella

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- 15 - 20 POINTS**              Texas A&M Division of Research umbrella and coffee cup

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- 25 - 30 POINTS**              Texas A&M Division of Research polo shirt, umbrella, and coffee cup



**Eligibility: Division of Research full-time staff. • Distribution of items will take place April – May 2025. Questions? email: [vpr@tamu.edu](mailto:vpr@tamu.edu)**



TEXAS A&M UNIVERSITY  
Division of Research